

Animal Rescue Cambodia (ARC) is Recruiting: Veterinarian - Full Time

Who we are

We are an established local animal welfare organization with the mission is to create sustainable animal welfare and end suffering for cats and dogs in Cambodia. To achieve our goal, we focus on:

- spay/neuter and vaccinations
- safety net programs
- subsidized vet care
- veterinary education

ARC is a limited admission shelter. We strive to comply with the high Gold Standard for Shelter Medicine according to the *ASV Guidelines for Standards of Care in Animal Shelters*, to work within ARC's *Capacity for Care* and ensure the *five freedoms* for all animals entering the shelter.

Our veterinary team consists of 1 part-time veterinarian, 5 veterinary assistants, 6 veterinary interns and 2 cleaners.

Who we need

To ensure high quality veterinary care, we are seeking an internationally-trained veterinarian, who is experienced in common shelter-relevant surgeries and shelter-relevant medicine. As ARC's veterinarian you will split your time between

1. seeing owned patients from our subsidized vet care program,
2. performing spay/neuter and other surgeries,
3. treating shelter animals and
4. training local veterinarians and veterinary assistants.

In addition, you will also support the creation of treatment protocols. You will work 40 hours per week, of which 2 days are on weekends. There are no required emergency hours.

The ideal candidate

- You are great at communicating in English with pet owners and colleagues and you enjoy positive interactions with both. You are patient during interactions that require English-Khmer translations.
- Your time management and prioritization skills are excellent and you are able to divide your workload in a way that ensures timely and qualitative care for your patients - even on days where an unexpectedly high number of patients need your help.
- You are very competent in spay/neuter surgeries (HQHVSN), and ideally other common shelter-relevant surgeries such as eye enucleations, amputations, wound stitching and dental extractions.
- You have experience working in a fast-paced shelter setting and you are familiar with shelter medicine - as compared to private practice medicine. In case you do not have experience, you are open to learning shelter medicine practices and you understand that they can be quite different to private practice medicine protocols.

- You are well organized and tidy in all you do, including record keeping.
- You can commit to a 2-year employment contract.
- You are sensitive to other cultures and are able to adjust to the local way of life/work. You are patient working with non-native English speakers.

What ARC offers

We care about our team members and make our best efforts to provide a fulfilling and healthy working environment. We offer:

- Salary: good, according to local standards
- 18 days of annual leave; paid sick leave; mental health sick leave, maternity leave
- Work permit and visa
- Possibility to actively shape your workplace
- Goal and outcome oriented working style
- Inclusive and modern work environment
- Open-door policy for any concerns you may have
- Personal fulfillment by being part of a solution-oriented animal welfare organization
- Long-term employment

You directly report to the ARC Founder & Shelter Director, who has a Master's degree in Shelter Medicine and passion to implement the gold standards recommended by the ASV guidelines.

We would love to hear from you

Are we a good match? Apply by following these instructions carefully:

1. Send your English CV (max. 2 pages) in PDF format. Use a modern and unique CV template. Examples are found here: <https://www.cv-template.com/en>
2. Send your English Cover Letter (max. 1 page) in PDF format.
3. Send your details via EMAIL as follows:
 - a. Email title: "Application - Veterinarian".
 - b. Email text: Briefly introduce yourself. Include earliest start date and salary expectations.
 - c. Attach your CV and Cover Letter.

Email: info@ar-cambodia.com.