



2025 - 2027 Strategic Plan Overview

About the organization

Animal Rescue Cambodia (ARC), established in 2016, is a registered local non-profit organization. After successfully collaborating for several years and united by a joint vision, Worldwide Veterinary Service (WVS) and ARC merged in 2024. Since then, ARC has been operating under the name “WVS Cambodia”.

Our Global Advantage

As part of the WVS global network, WVS Cambodia benefits from the extensive expertise, capacity, and resources of an international organization dedicated to improving veterinary standards worldwide and raising animal welfare.

This new setup allows us to tackle large-scale challenges more effectively, leveraging greater resources, capacity, and proven strategies. Improved animal health leads to healthier communities: Reducing disease transmission, minimizing the pressure of zoonotic diseases, and addressing “disturbance” issues caused by stray animals create safer and more harmonious living environments for everyone.

Why we exist

We strive to combat the most pressing animal welfare issues in Cambodia:

- rabies
- overpopulation of stray animals
- animal neglect, cruelty and abuse
- lack of assistance for disadvantaged animals/families with animals
- limited local veterinary knowledge and skills

What we do

Project	Goals	Outcome	Tools
Mission Rabies Cambodia	Rabies elimination under the One Health approach.	Rabies in Cambodia is eliminated.	Integrated bite case management (IBCM), mass rabies vaccination drives, rabies education
Clinic/Shelter	<ul style="list-style-type: none"> ● HQHVSN & TNVR ● Safety Net Program, including Subsidized Vet Care ● Pre-Sheltering Program and Community Engagement ● Sheltering and rehoming program 	There are no longer street animals in Cambodia. Injured or sick cats and dogs without owners are rescued and treated. Cats and dogs are healthier and live species-appropriate lives. Caretakers with limited resources are able to seek veterinary support.	Holistic cat/dog overpopulation control, preventative medicine, surgical procedures and treatments



<p>International Training Center</p>	<p>Implementing international Gold Standards on HQHVSN and beyond.</p>	<p>Veterinary surgical skills among Cambodian veterinarians is en par with international standards.</p>	<p>Continued Professional Development, implementation of latest veterinary research and practices, (sponsored) vet internships, RUA guest lecturing through clinic/shelter Director</p>
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Vision

All cats and dogs in Cambodia live in accordance with the [five animal freedoms \(ASV\)](#):

1. freedom from hunger/thirst - ready access to fresh water/diet
2. freedom from discomfort - appropriate environment including shelter/comfortable resting area
3. freedom from pain, injury, and disease - prevention or rapid diagnosis/treatment
4. freedom to express species-appropriate behavior - sufficient space, proper facilities and company
5. freedom from fear/distress - conditions and treatment which avoid mental suffering

Mission

To create sustainable animal welfare in Cambodia, and end the suffering of Cambodian cats and dogs.

Values

Compassion, Sustainability, Empowerment, Collaboration, Innovation, Integrity

Approach & Tactics

To achieve these goals, we **partner** with a variety of actors and stakeholders, including local Governments, education institutions, local businesses, coalitions and networks, as well as private individual supporters. We aim to continuously streamline and optimize our processes and operations.

Our clinic/shelter and the International Training Center comply with the high **“Gold Standard”** for Shelter Medicine according to the [ASV Guidelines for Standards of Care in Animal Shelters](#). In order to work within our **Capacity for Care (C4C)** and assure the five freedoms for all animals under our care, we strive to follow and implement the latest research developments in Shelter Medicine and Animal Welfare.

We draw our **inspiration from leaders in the field** such as the Association of Shelter Veterinarians, the University of Florida Shelter Medicine Program, UC Davis Koret Shelter Medicine Program, AVMA, Maddie’s Fund and AAHA.

Our clinic/shelter applies a **Safety Net Approach**. Traditionally, animal shelters are known for on-site sheltering and rehoming programs, frequently causing a bottleneck where high intake numbers negatively impact a shelter’s capacity for care, length of stay (LOS) and life-release rates (LRR). This, in turn, drains valuable resources, limits a shelter’s ability to run efficient intake/rehoming programs and ultimately reduces the number of animals that benefit. For these reasons, WVS Cambodia focuses on so-called pre-sheltering programs.

Pre-sheltering programs aim at keeping animals within their communities and families, closely engaging community members in order to support them helping their animals. A variety of scientifically-proven programs are safety net programs, access to veterinary care, temporary foster care, targeted TNVR programs, behavior modification support, managed admissions and more. Research has shown that such programs significantly decrease shelter intake, while empowering communities to care for their animals. Families are able to keep their pets despite hardships, reducing stress and mental health concerns for both - caretakers and their animals.