



**WVS**  
WORLDWIDE VETERINARY SERVICE  
CAMBODIA



**ANIMAL  
RESCUE  
CAMBODIA**



**Annual Report | 2024**

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## I. Message from the Founder & Director

Dear friends, patrons, and supporters,

The year 2024 brought many positive changes! Our community continues to grow stronger, now surpassing 2,000 animal-loving individuals from around the world. We are honored to work in your name to **raise animal welfare in Cambodia!**

On behalf of the entire team, the animals, and the families we assist through your generosity, I want to extend a heartfelt **THANK YOU**. Whether through financial contributions, volunteering, fostering, advisory roles, or acts of kindness, your support makes a meaningful difference for vulnerable animals and their communities.

Guided by the examples set by **animal welfare trailblazers** such as the University of Florida Shelter Medicine Program and the Association of Shelter Veterinarians, we are continually refining our internal protocols and processes to optimize our caregiving capabilities.

### Our key impacts in 2024 include

#### Mission Rabies Cambodia

- 232,218 rabies vaccinations administered
- More than 3,100 potential rabies cases were investigated (260 cases per month)

#### Clinic/Shelter

- HQHVSN & TNVR projects
  - More than 1,500 animals spayed/neutered, vaccinated and microchipped
- Safety net program, including subsidized vet care
  - More than 2,400 animals received life-saving core vaccinations
  - More than 4,800 animals received medical care
- Pre-sheltering program and community engagement
  - Dissemination of easy and cost-effective tips on social media for pet owners and animal caretakers, reaching more than 550,000 people online.
  - Increased disaster resilience at our clinic/shelter and among families with pets (dissemination of 2,000 flyers and online information reaching more than 40,000 people)
- Sheltering and rehoming program
  - More than 250 animals were taken into our shelter, which includes temporary sheltering of TNVR animals who were later released
  - More than 100 placements into adoption homes (in collaboration with Ministry of Cat - our partner cat adoption cafe in Phnom Penh)

#### Veterinary Education

- Gold Standard HQHVSN trainings to 16 vets and veterinary assistants
- Continuous improvement of standards in line with the [ASV Guidelines for Standards of Care in Animal Shelters](#) through our in-house MSc Shelter Medicine professional.

Our whole team is dedicated and enthusiastic in our mission to improve animal welfare in Cambodia.

**We are deeply grateful to have you with us on this meaningful journey!**

Best wishes for 2025,



Martina Mayr | Founder & Director



## II. About WVS Cambodia / Animal Rescue Cambodia

### **About the Organization**

Animal Rescue Cambodia (ARC), established in 2016, is a registered local non-profit organization. After successfully collaborating for several years and united by a joint vision, Worldwide Veterinary Service (WVS) and ARC merged in 2024. Since then, ARC has been operating under the name “**WVS Cambodia**”.

### **Why we exist**

We strive to combat the most pressing animal welfare issues in Cambodia:

- rabies
- overpopulation of stray animals
- animal neglect, cruelty and abuse
- lack of assistance for disadvantaged animals/families with animals
- limited local veterinary knowledge and skills

### **Our Programs**

- Mission Rabies Cambodia
- Clinic/Shelter
- Veterinary Education

### **How we do it**

To achieve these goals, we **partner** with a variety of actors and stakeholders, including local Governments, education institutions, local businesses, coalitions and networks, as well as private individual supporters. We aim to continuously streamline and optimize its daily operations including pathway flow, looking at KPIs like the adoption-driven capacity. Finally, we strive to establish ourselves as an informed knowledge center for animal welfare in Cambodia.

### **Vision**

All cats and dogs in Cambodia live in accordance with the [five animal freedoms \(ASV\)](#):

1. freedom from hunger/thirst - ready access to fresh water/diet
2. freedom from discomfort - appropriate environment including shelter/comfortable resting area
3. freedom from pain, injury, and disease - prevention or rapid diagnosis/treatment
4. freedom to express species-appropriate behavior - sufficient space, proper facilities and company
5. freedom from fear/distress - conditions and treatment which avoid mental suffering

### **Mission**

To create sustainable animal welfare in Cambodia, and end the suffering of Cambodian cats and dogs.

### **Values**

Compassion, Sustainability, Empowerment, Collaboration, Innovation, Integrity

### **Approach & Tactics**

Our clinic/shelter complies with the high “**Gold Standard**” for Shelter Medicine according to the [ASV Guidelines for Standards of Care in Animal Shelters](#). In order to work within our **Capacity for Care** and assure the five freedoms for all animals under our care, we strive to follow and implement the latest research developments in Shelter Medicine and Animal Welfare.

## II. About WVS Cambodia / Animal Rescue Cambodia

### History & Way Forward

Over the last 8.5 years, we helped more than 400,000 animals and the communities they live in **directly** and thousands more **indirectly**.



### Our Strategy

We have publicized our strategic directions for those of you, who are interested in more details: [WVS Cambodia / Animal Rescue Cambodia 2025 - 2027](#).

### Key Achievements 2016 - 2024

- Establishment of 1 limited admissions shelter with an adjacent clinic
- Development of a holistic TNVR/HQHVSN program
- 28 pagodas and adjacent 12 communities served with animal treatments and animal welfare education
- 62 local veterinary students trained on international vet care standards
- Ban of dog meat in Siem Reap province together with international partners and the Government
- Closure of 2 dog slaughterhouses, emergency medical response to dog meat survivors

### III. Board of Directors



**Ms. Martina Mayr (36)**

**Board:** Member

**BoD since:** July 2018

**Profession:** Director at ARC, consultant to other (i)NGOs, University lecturer for shelter medicine & animal welfare

**Motto:** I used to say „Somebody should do something.“ Then I realized, I am somebody.

**Mr. Nim Dola (32)**

**Board:** Member

**BoD since:** November 2021

**Profession:** Veterinarian

**Motto:** Until one has loved an animal, a part of one's soul remains unawakened.



**Ms. Dr. Lauren Marsden (34)**

**Board:** Member

**BoD since:** July 2018

**Profession:** Founder & veterinarian at [VSL Veterinary Clinic](#), consultant to other animal welfare organizations

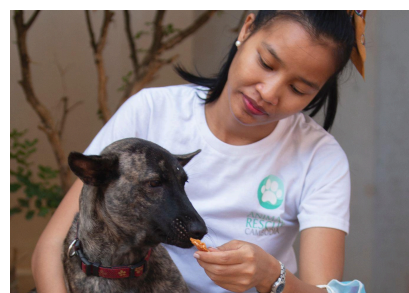
**Motto:** Helping one animal at a time.

**Ms. Voleak Mat**

**Executive Committee:** Project Coordinator

**Profession:** Freelancer

**Motto:** A heart beats in animals the same as in us.



**Ms. Sokcheata Sok**

**Executive Committee:** Treasurer/Admin

**Profession:** Freelancer

**Motto:** Cats and dogs may not be our whole life. But they make our lives whole.

## IV. Organizational Development News

### New name

United by a joint vision, Worldwide Veterinary Service (WVS) and ARC have started collaborating with an even higher impact for animals in need, meaning as of 2024, Animal Rescue Cambodia operates under the name “**WVS Cambodia**”.

**What changes for our supporters?** Our projects, which we implement with your help, will now be carried out even more extensively and effectively. However, this does not mean that we no longer need your help and donations. Please continue to stand by our side with a [donation](#) for global animal welfare.



### New staff

Receptionists **Langdy** and **Molika** joined our admin team, and **Sovanborey** started as Admin Assistant. Besides, veterinarian **Dr. Maria** joined our vet team. We also welcomed **Lindy** as “Community Resource Manager” to our team, allowing us to resume our **Pagoda Missions**, engaging and educating pet owners and animal caretakers. Besides, Lindy is our “Adoption/Foster Coordinator”, matching human families with furry friends.



Molika, Lindy, Sovanborey, Langdy, Dr. Maria

### Coalitions

Our organization continues to be members of [Afa - Asia for Animals Coalition](#) (core member), [AfA - Dog & Cat Coalition](#) (working group member), and [OIPA - International Organization for Animal Protection](#) (full member).

## VI. Programs & Projects: (1) Mission Rabies Cambodia

**Goal:** Rabies elimination in Cambodia under the One Health approach.

**Outcome:** Rabies in Cambodia is eliminated.

**Tools:** Integrated bite case management (IBCM), mass rabies vaccination drives, and rabies education - all with a focus on dogs.

**Background:** Rabies remains one of the most dangerous zoonotic diseases worldwide, causing millions of deaths each year, primarily in Asia and Africa. In Cambodia, the situation is particularly critical, as many unvaccinated dogs live on the streets, posing a high risk of rabies transmission. Combating rabies is essential to protect both humans and animals. By vaccinating dogs, we can stop the spread of the virus and save lives. More information about the Mission Rabies Cambodia project: <https://cambodia.missionrabies.com>.

### Key Achievements in 2024

#### Mass Dog Vaccination

- 232,218 rabies vaccinations administered to cats and dogs, of which 229,448 dogs received life-saving rabies vaccinations in just 2 weeks as part of this second historic mass vaccination drive in Phnom Penh.
- This [Mission Rabies Cambodia](#) project is only possible thanks to the dedicated support of countless local partners, staff, and volunteers.
- News (excerpt): [Phnom Penh Post](#), [Khmer Times](#)

#### IBCM Program

The Integrated Bite Case Management (IBCM) is a “One Health” strategy for rabies surveillance aimed at (1) identifying and investigating high-risk human bite cases, (2) locating and humanely removing suspected rabid animals from communities, and (3) ensuring appropriate treatment for human bite victims.

- 3,124 potential rabies investigations in Phnom Penh, Kampot, and Battambang
- 24 cases of rabid dogs (laboratory-confirmed)
- 89 cases of potentially rabid dogs (**not** laboratory-confirmed)

The IBCM team collaborates closely with the [General Directorate of Animal Health and Production \(GDAPH\) of the Ministry of Agriculture](#), the [School Health Department of the Ministry of Youth, Sports and Education \(MoEYS\)](#), the [Institut Pasteur du Cambodge](#) (research center and clinic) as well as the [Phnom Penh Animal Welfare Society \(PPAWS\)](#).

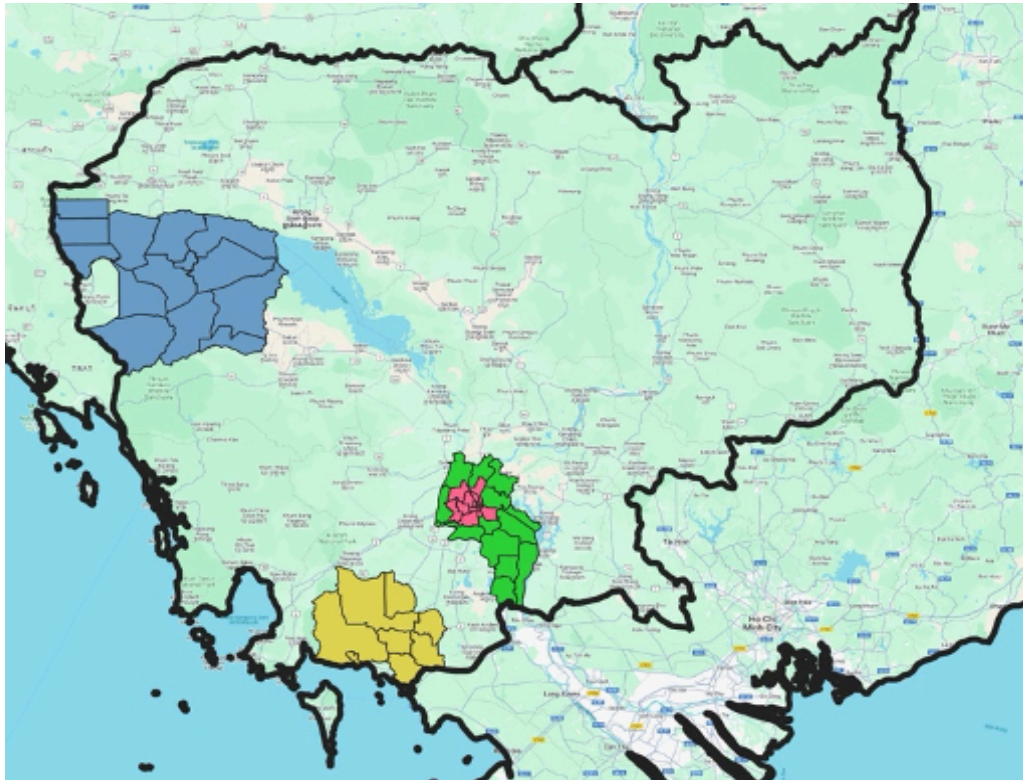
#### Education and Awareness Raising

- 270 teacher trainings held, reaching more than 8,000 educators and more than 293,000 students
- These efforts indirectly reached more than 6.9 million people online and via printed media outlets





Our rabies projects in 2024 throughout Cambodia



Province	Activities
Phnom Penh (pink)	<ul style="list-style-type: none"> <li>● Clinic/Shelter</li> <li>● Mass Dog Vaccination project</li> <li>● Integrated Bite Case Management project</li> <li>● Primary school education project</li> <li>● International Training Center</li> </ul>
Kandal (green)	<ul style="list-style-type: none"> <li>● Mass Dog Vaccination project</li> <li>● Integrated Bite Case Management project</li> <li>● Primary school education project</li> </ul>
Battambang (blue)	<ul style="list-style-type: none"> <li>● Mass Dog Vaccination project</li> <li>● Integrated Bite Case Management project</li> </ul>
Kampot (Yellow)	<ul style="list-style-type: none"> <li>● Integrated Bite Case Management project</li> </ul>

## VI. Programs & Projects: (2) Clinic/Shelter

**Goal:** Holistic cat/dog overpopulation control (incl. vaccinations, microchipping, anti-parasite treatment, basic/advanced medical care as needed), medical care, and engaged communities.

**Outcome:** There are no longer street animals in Cambodia. Injured or sick cats and dogs receive veterinary care, and live healthier and live species-appropriate lives. Local communities are engaged in animal welfare.

**Tools:** HQHVSN (high quality high volume spay/neuter) and TNVR (trap-neuter-vaccinate-release) programs for cats and dogs, safety net programs (including subsidized vet care), pre-sheltering and community engagement, sheltering and rehoming program.

**Background:** A key component of our work is to address the overpopulation of stray animals in a humane and sustainable way. This is achieved through holistic HQHVSN and TNVR programs, safety net programs that increase the resilience of local communities (including subsidized vet care which provides veterinary treatments to those who cannot afford it), and educational initiatives. These measures improve animal health and help reduce the risk of zoonotic diseases within the framework of the One Health approach.

### Key Achievements in 2024

- **HQHVSN & TNVR:**
  - This program spayed/neutered more than 1,500 animals with the support of [NetAP](#), [SPCA](#), [Marchig](#), [Foreningen Dyrlæger uden Grænser](#), and [Animal Spirit](#).
- **Safety net programs, including subsidized vet care:**
  - More than 2,400 animals received life-saving core vaccinations and more than 4,800 animals received medical care with the support of companies like [Daikyo Transportation Co., Ltd.](#) and [VSL Veterinary Clinic](#) (Giving Tuesday Donation Matching Campaign).
- **Pre-sheltering and community engagement:**
  - More than 550,000 people saw easy and cost-effective tips on social media on animal welfare and caretaking.
  - Increased disaster prevention & response elevation with the support of [JFAW](#):
    - Our vet clinic/shelter has increased safety protocols and power security.
    - Through our IEC materials (2,000 flyers), local communities have raised their knowledge on disaster prevention/response - especially related to their companion animals. More than 40,000 people were reached through social media.
    - We were able to provide short-term emergency assistance to more than 30 families with pets during crises.
- **Sheltering and rehoming program**
  - More than 250 animals were taken into our shelter and more than 100 animals were placed into adoption homes.

[Project AnimalAid](#) supported Cambodian animals in need with much needed medical supplies as in-kind donations.



## VI. Programs & Projects: (3) Veterinary Education

**Goal:** Implementing international Gold Standards on HQHVSN and beyond.

**Outcome:** Veterinary medicine among Cambodian veterinarians is en par with international standards.

**Tools:** Continued professional development (CPD), implementation of latest veterinary research and practices, (sponsored) vet internships at our clinic/shelter.

**Background:** The local veterinary medicine program at the Royal University of Agriculture (RUA) in Phnom Penh - the largest veterinary medicine education institution in Cambodia with up to 1,200 Bachelor and DVM students per year- as well as other veterinary institutes in Cambodia - is at its infancy and benefits from international support.

### Key Achievements in 2024

- We trained 16 vet interns this year in accordance with international veterinary standards.
- We continue to share useful information on animal welfare as well as practical tips for pet owners online and in person.
- We launched 3 videos on **pet adoption, ringworm home treatment, and pet vaccinations** on our [YouTube channel](#), presented by our organization's Founder & Director Martina Mayr who has now successfully completed her Master's Degree in "Shelter Medicine".
- The construction of the new International Training Center (ITC) on the campus of the Royal University of Agriculture (RUA) in Phnom Penh has begun. An MoU has been signed with RUA. The ITC is set to open in mid-2025 and shall support the education of Cambodian veterinary students.



## VII. Special rescue stories

### **Minie**

Our team found sweet Minie during one of our community engagement visits. Minie had a severe and painful wound on her leg that was infected with no chance of healing. Sadly, Minie's caretaker didn't have the means to get vet care for her. Your support allowed us to bring Minie to our clinic, where our vet team was able to take care of her right away.

The leg was amputated to relieve Minie's pain and allow her to be happy and healthy in the future. 1-year old Minie was then hospitalized to recover. Unfortunately, her caretaker didn't feel comfortable to look after a 3-legged dog.

Therefore, we decided to take Minie into our adoption program. This may take a while, because Minie needs to learn to trust people again. But we are confident that gentle Minie will slowly open up again and find a loving forever home. Minie was also spayed and received vaccinations, a microchip, and anti-parasite treatment.



### **Marbles**

Your support allows us to help animals like sweetheart Marbles. This about 1-year old kitty has a lovely caretaker who came to our clinic with great concern, when Marbles' legs were injured from boiling water.

Thanks to your support and help, our vet team was able to treat Marbles successfully. We were also able to spay and vaccinate her, give her a microchip and anti-parasite treatment.



## VII. Special rescue stories

### **Cleo**

Your support allows us to help animals like sweet homeless kitten Cleo. Four months old Cleo came to ARC with a VERY painful eye infection and in overall bad shape.

Thanks to your support and help, our ARC vet team was able to treat Cleo successfully. As she got stronger, we were also able to spay and vaccinate her, give her a microchip and anti-parasite treatment.

At the moment, Cleo is still recovering at our shelter. Once she is strong enough, we will find the best forever home for Cleo!



### **MiMi**

Your support allows us to help animals like sweet MiMi, who was abandoned by her owners. Can you believe that? Fortunately, kind animal lovers rescued her and brought her to ARC.

Sadly, MiMi was very weak and had a horribly painful TVT tumor. But with your help, we could give MiMi the right treatment to heal her, which took several weeks. Meanwhile, we have also spayed her, vaccinated, and microchipped her, as well as given her anti-parasite treatment.

All this is only possible thanks to your great support. Thank you!

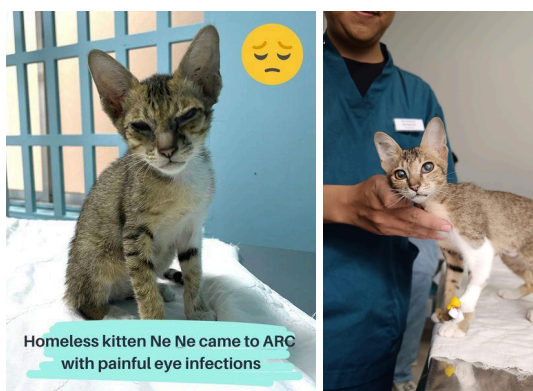


## VII. Special rescue stories

### **Ne Ne**

Your support allows us to help animals like sweet homeless kitten Ne Ne, who was brought to ARC by kind rescuers. Four month old Ne Ne had a painful eye infection and was in an overall bad condition.

With your help, our ARC vet team could treat Ne Ne's eye infection, spay and vaccinate her, as well as give her a microchip and anti-parasite treatment. Once NeNe is strong enough, we will find the purrfect adoption family for her.



### **Babsy**

Homeless kitty Babsy was also rescued from the rough streets of Phnom Penh. She came to ARC with cloudy eyes and an ulcer.

With your support, our ARC vet team was able to help Babsy, and also spayed and vaccinated her, gave her a microchip and anti-parasite treatment.

Now, 5 month old Babsy won the lottery: she was adopted into the best family she could dream of. Thank you for your support, so we can help these Cambodian cats in need!



## VIII. Thank you to Our Supporters

ARC's network of donors continues to grow, now **surpassing 2,000 individual supporters and organizations worldwide.**

Our supporters are incredibly loyal and place great trust in how we utilize their donations. **We deeply value your generosity** and ensure that every contribution is used effectively and efficiently to create meaningful change for Cambodian animals in need, while advancing animal welfare for the long term.

Our mission is aspirational, and we are passionately committed to helping those in need. None of our work would be possible without the kindness and dedication of our supporters, who we proudly consider part of our animal welfare family.

Your generosity enables us to transform the lives of vulnerable cats and dogs in Cambodia and uplift the disadvantaged communities they inhabit.

Every member of our community is a superhero to us, and in 2024, we want to extend special thanks to

*Ai. Angela. Andrew. Ana. Alina. Bunheng. Candace. Celine. Daly. Dalin. Erika. Jay. Juliana. Justin. Krista. Linda. Maria. Muyjing. Phyllis. Sonita. Tamara. Tom. Troy. Visal. Viseth. Xiaomei. Yelena.*

We raise funds through collection boxes, engaging visitors at our center, and showcasing our work on our website and social media platforms. Our annual supporter appeals are highly successful, and we ensure our supporters feel connected to the impact of their contributions by sharing personal messages and regular newsletters.

**Join us to create sustainable animal welfare in Cambodia!**

### **Our most urgent funding needs**

- Caretaking of animals at our shelter/clinic: 800\$ per month
- Subsidized vet care program: 2,000\$ per month

### **Your monthly gifts save lives**

- **ABA bank transfer:** 000 462 246 (Animal Rescue Organization)
- **PayPal:** [donate@ar-cambodia.com](mailto:donate@ar-cambodia.com)
- **Credit Card:** <https://ar-cambodia.com/donation>
- **GLS bank transfer:** IBAN: DE65 4306 0967 8240 9175 00 (Animal Rescue e.V.)

Your gift makes a difference and has the power to transform the lives of Cambodian animals in need.

## VIII. Thank you to Our Volunteers

**“We make a living by what we get, but we make a life by what we give.”**

~ Winston Churchill

Every week, dozens of cats and dogs arrive at our shelter and clinic. Some only stay for a short period of time, while others require extended stays and comprehensive medical care. Our veterinary and admin teams collaborate closely to ensure the best treatment for all the rescues and animals under our care. **But we can't do this alone!**

In 2024, we were fortunate to have the support of dedicated volunteers, including:

*Ai. Hanne. Ilinca. Lihorng. Liza. Minea. Mon. Mong. Prak. Sareth.  
Shane. Socheata. Sreyneat. Theourn. Thorng. Tim. Uma.*

**Thank you for your invaluable gift of time and knowledge!**

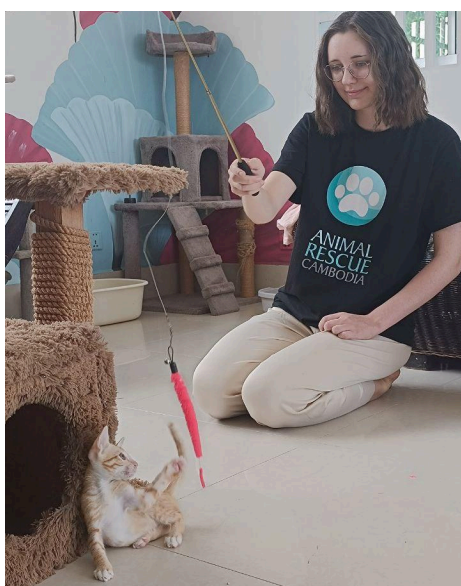
Volunteers play a crucial role in supporting our work: from caring for rescues and enhancing their lives, welcoming visitors at our shelter/clinic, assisting in missions and outreach efforts, to fundraising events, and much more.

**Thank you for offering your time to create positive change for Cambodian animals in need!** On behalf of the many cats and dogs whose lives you've improved, we are deeply grateful for the love you share.

We would also like to extend a special thank you to the amazing [VIA e.V.](#) and Helke for facilitating the placement of a dedicated long-term volunteer from abroad for the second year in a row.

**Do you want to join our team of volunteers?**

- More information: [www.ar-cambodia.com/volunteer](http://www.ar-cambodia.com/volunteer)





## VIII. Thank you to Our Foster Families & Adopters

Our **fantastic foster families** are true heroes, providing safe, loving homes for rescue animals until they find their forever homes. These compassionate individuals ensure cats and dogs are spoiled with shelter, nutritious food, and lots of TLC, while our clinic takes care of medical needs and offers support. Fostering is a wonderful way to bring more love into your life, try out pet ownership, and make a meaningful difference.

**A heartfelt THANK YOU to our foster heroes in Cambodia, including:**

*Ai. Charlay. Mnandi & Minx. Montserrat. Rachel.  
Sarah. Werlyne. And many more.*

**Do you want to join our family of fosters?**

- Short-term foster (1-2 months): Perfect for neonatal kittens
- Long-term foster (1+ year): Be a retirement home for a senior pet
- Website: <https://ar-cambodia.com/foster-save-lives>



To all our **amazing adopters**, we're endlessly grateful for your kindness, generosity, and open hearts. Did you know adopting saves two lives? When you adopt a pet, you not only rescue one animal but also free up space at our shelter to save another cat or dog in need.

**Are you interested in adopting a furry friend?**

- English: <https://ar-cambodia.com/adoption>
- Khmer: <https://ar-cambodia.com/adoption-khmer>



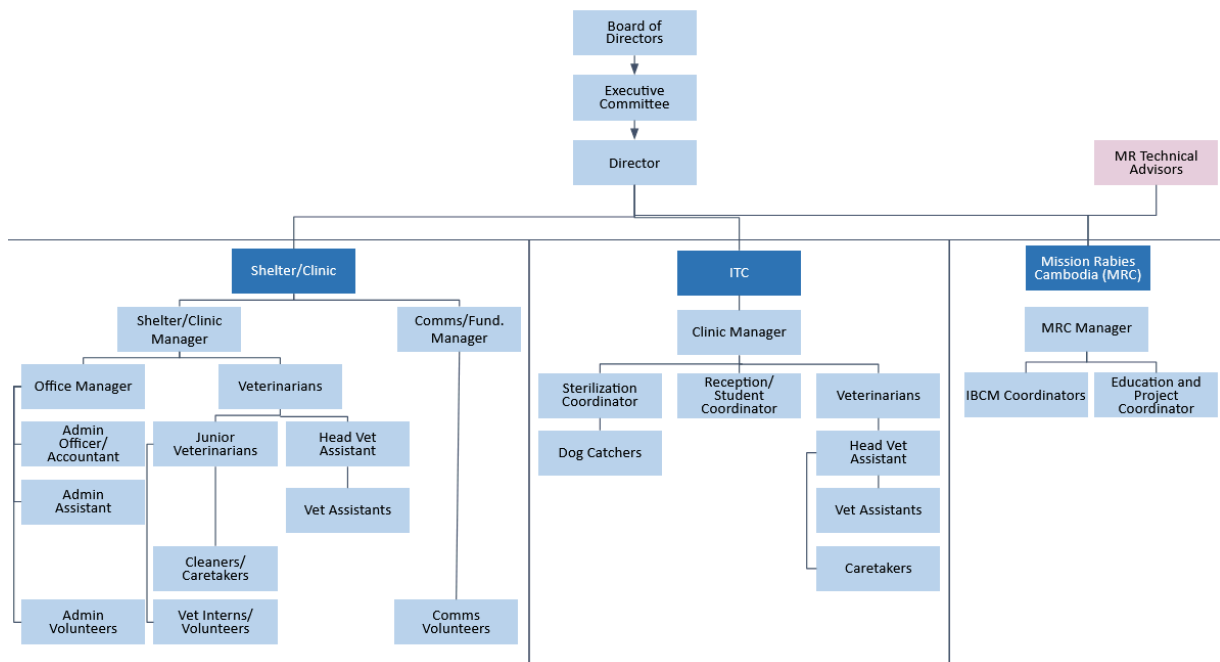
## IX. Organizational Chart

In 2024, ARC's Board of Directors consisted of 5 members, and the Executive Committee consisted of 4 members. ARC employed 23 permanent staff in addition to 16 interns, and 2 international vet advisors.

We are committed to **lifelong learning**, fostering an environment where our staff and volunteers can exchange knowledge with one another and benefit from the expertise of local and international consultants. These experts, specializing in fields ranging from veterinary medicine to dog behavior training and beyond, help us continually grow and improve.

Unique to the efforts of our clinic/shelter is that all veterinary/caretaking staff members have completed so-called **Fear Free®** training. This is an online course which provides valuable insights into stress, fear and anxiety reduction. Tina has focused her Master's project in Shelter Medicine on Fear Free implementation at shelters and has ensured that all staff members are familiar.

We are convinced that **inspiring human behavior change** begins with ourselves. At our shelter/clinic, we practice sustainability by recycling, avoiding plastic, and using our own containers when dining out or shopping. Additionally, our staff lunches are vegan. We also offer free medical care and spay/neuter services for the pets of our team members. Above all, we empower our staff to become role models and actors for change within their families, social circles, and communities.



## Animal Rescue Cambodia Profit and Loss

January - December 2024

	Total
<b>Income</b>	
40001 Non-profit revenue	57,914.84
40002 Grants	540,241.18
41000 Medications/Medical Supplies	33,754.11
42000 Merchandise Income	7,592.19
43000 Pet Food Products	2,370.67
44000 Services	91,317.48
45000 Other Income	1,201.79
49000 Discounts Given	-43,083.52
<b>Total Income</b>	<b>\$ 691,308.74</b>
<b>Gross Profit</b>	<b>\$ 691,308.74</b>
<b>Expenses</b>	
61100 Medical Expenses	81,430.14
61200 Shelter Supplies	22,103.59
61300 Office expenses	19,092.92
61400 Merchandise Expenses	409.25
62100 Payroll Expenses	126,378.72
63000 Direct Consultants	40,383.90
63110 Rent	24,059.74
63210 Utilities	9,955.21
63310 Repairs and Maintenance	14,623.73
64000 Outward Contributions	1,000.00
64104 Fixed assets (expense)	65,932.84
65110 Travel and Transportation	42,723.76
66110 Advertising	49,493.59
67100 Miscellaneous Expenses	16,576.95
68100 Bank Fees	1,350.42
69100 Bad Debt	546.50
<b>Total Expenses</b>	<b>\$ 516,061.26</b>
<b>Other Expenses</b>	
Unrealized Gain or Loss	0.00
Exchange Gain or Loss	152.01
<b>Total Other Expenses</b>	<b>\$ 152.01</b>
<b>Net Earnings</b>	<b>\$ 175,095.47</b>



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RESCUE  
CAMBODIA**



## **WVS Cambodia / Animal Rescue Cambodia**

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- [www.youtube.com/@WVS.Cambodia](http://www.youtube.com/@WVS.Cambodia)
- [www.linkedin.com/company/wvs-cambodia](http://www.linkedin.com/company/wvs-cambodia)

Animal Rescue Cambodia is a registered NGO in Cambodia.