

Recruiting: Spay/Neuter Veterinarian

Who we are

WVS Cambodia, also known as Animal Rescue Cambodia, is a locally registered charity with the mission to create sustainable animal welfare for dogs and cats in Cambodia. We focus on 3 programs:

- Shelter/Community Clinic
- Mission Rabies Cambodia
- International Training Center (ITC)

The ITC is a canine spay/neuter training center at Royal University of Agriculture in Phnom Penh. It aims to train local and international veterinary students in high quality, high volume spay/neuter of dogs.

Who we need

We are seeking Spay/Neuter Veterinarians for our ITC. You are not required to be proficient in spay/neuter at the time of application. A 2-months spay/neuter training will be provided to you at our ITC in Chiang Mai, Thailand.

As Spay/Neuter Veterinarian, you will join a team of 20 staff members, who are passionate about teaching surgical skills. You will work 8 hours per day, 5 days a week (Monday to Friday). Your responsibilities will be:

- Perform spay/neuter surgeries (up to 15 dog spay/neuter per day among several veterinarians).
- Train local and international veterinary students/graduates in spay/neuter techniques.
- Provide basic physical exams if required.
- Maintain an organized and clean working environment, equipment maintenance, etc.
- Maintain animal medical records.
- Closely coordinate with veterinary assistants and management staff.

As the ITC is currently under construction, you might be asked to work at our shelter/clinic in Boeung Tumpun for the first months, depending on your starting date.

You are an ideal fit if:

- You are fluent and confident in English and Khmer.
- You have a degree in Veterinary Medicine (DVM preferred).
- Preferred: You have a few years of practical work experience as a veterinarian or veterinary assistant.
- You get motivated and inspired by creating positive changes.
- You like to organize and keep track of patient records.
- You appreciate the excitement and are aware of challenges of fast-paced clinic work.
- You can anticipate what your team needs and complete it before someone else notices.
- You have excellent patient care skills and are willing to learn about animal handling techniques in order to provide stress-reducing care for your patients.
- You are a student of life, striving to learn when and whatever you can.
- You are committed to long-term employment.

What we offer

We care about our team members and make our best efforts to provide a fulfilling and healthy working environment. We offer:

- Salary of 600 USD (gross) for a 40-hour week
- 18 days of annual leave; 7 days of paid sick leave
- 2 mental health sick leave days after 1-year employment
- NSSF
- Bonus payments twice a year according to performance (after 1-year employment)
- Seniority payments twice a year
- Overtime payments for working on national holidays
- Inclusive and modern work environment
- Personal fulfillment by being part of a solution-oriented animal welfare organization
- Long-term employment
- Promotion possibilities for exceptional staff

We would love to hear from you

Are we a good match? Apply by following these instructions carefully:

1. Send your English CV (max. 2 pages) in PDF format. Dare to stand out!
2. Send your English Cover Letter (max. 1 page) in PDF format.
 - a. Tell us: How does your personality and experience bring value to WVS Cambodia?
3. Send your details via EMAIL to info@ar-cambodia.com

Only applications that follow the application instructions above will be considered.