

Recruiting: Animal Caretakers

Who we are

WVS Cambodia, also known as Animal Rescue Cambodia, is a locally registered charity with the mission to create sustainable animal welfare for dogs and cats in Cambodia. We focus on 3 programs:

- Shelter/Community Clinic
- Mission Rabies Cambodia
- International Training Center (ITC)

The ITC is a canine spay/neuter training center at Royal University of Agriculture in Phnom Penh. It aims to train local and international veterinary students in high quality, high volume spay/neuter of dogs.

Who we need

We are seeking compassionate and gentle Animal Caretakers for our ITC. As an Animal Caretaker, you will join a team of 20 staff members, who are passionate about teaching surgical skills. You will work 8 hours per day, 5 days a week (one of these days will be on weekends). Your responsibilities will be:

- Caretaking of dogs, including feeding, providing comfort
- Clean and disinfect dog kennels and other working areas, equipment and supplies
- Wash laundry
- Maintain an organized and clean working environment, including observation of stock, equipment maintenance, etc.
- Observe animals and report signs of illness and stress/anxiety
- Assist the veterinary team in any other way necessary

As the ITC is currently under construction, you might be asked to work at our shelter/clinic in Boeung Tumpun for the first months, depending on your starting date.

You are an ideal fit if:

- You are fluent in Khmer and your English is at least good (intermediate).
- You are great with dogs and you are willing to learn about animal handling techniques in order to provide stress-reducing care for dogs.
- You like cleanliness and you are very thorough when doing your assigned tasks.
- You can anticipate what your team needs and complete it before someone else notices.
- You are committed to long-term employment.

What we offer

We care about our team members and make our best efforts to provide a fulfilling and healthy working environment. We offer:

- Salary of 400 USD (gross) for a 40-hour week
- 18 days of annual leave; 7 days of paid sick leave
- 2 mental health sick leave days after 1-year employment

- NSSF
- Bonus payments twice a year according to performance (after 1-year employment)
- Seniority payments twice a year
- Overtime payments for working on national holidays
- Inclusive and modern work environment
- Personal fulfillment by being part of a solution-oriented animal welfare organization
- Long-term employment
- Promotion possibilities for exceptional staff

We would love to hear from you

Are we a good match? Apply by following these instructions carefully:

1. Send your English CV (max. 2 pages) in PDF format. Dare to stand out!
2. Send your English Cover Letter (max. 1 page) in PDF format.
 - a. Tell us: How does your personality and experience bring value to WVS Cambodia?
3. Send your details via EMAIL to info@ar-cambodia.com

Only applications that follow the application instructions above will be considered.