

Recruiting: Dog Catchers

Who we are

WVS Cambodia, also known as Animal Rescue Cambodia, is a locally registered charity with the mission to create sustainable animal welfare for dogs and cats in Cambodia. We focus on 3 programs:

- Shelter/Community Clinic
- Mission Rabies Cambodia
- International Training Center (ITC)

The ITC is a canine spay/neuter training center at Royal University of Agriculture in Phnom Penh. It aims to train local and international veterinary students in high quality, high volume spay/neuter of dogs.

Who we need

We are seeking passionate Dog Catchers for our ITC. As a Dog Catcher, you will join a team of 20 staff members, who are passionate about teaching surgical skills. You will work 8 hours per day, 5 days a week (one of these days will be on weekends). There are two different shifts and you might be scheduled for different shifts depending on the overall schedule. The shifts are either from 6am – 3pm or 9am - 6pm.

You will drive a small truck to pick up dogs and bring them to the ITC. Each truck will have 2 dog catchers. You must have a valid driver's license.

Your responsibilities will be:

- Pick up dogs with a truck and bring them to the ITC for spay/neuter
- Gently and compassionately handle/interact with dogs
- Assist dog owners/caretakers in filling in forms prior to dog pick-up, and communicate with dog owners/caretakers as needed
- Follow record keeping protocols
- Coordinate pick-ups and drop-offs with the Community Engagement Coordinator
- Disinfect/clean the trucks after each dog transport
- Observe animals and report signs of illness and stress/anxiety
- Assist the veterinary team with dog handling as needed

As the ITC is currently under construction, you might be asked to work at our shelter/clinic in Boeung Tumpun for the first months, depending on your starting date.

You are an ideal fit if:

- You have a regular driver's license and are a safe, responsible driver.
- You are great with dogs, and you are willing to learn about animal handling techniques to provide stress-reducing care for dogs.
- You have great communication skills, and you like to interact with dog owners/caretakers.
- You are familiar Google Maps and basic mobile technology.
- You are fluent in Khmer and your English is good (intermediate).

- You are organized and you pay attention to details.
- You can anticipate what your team needs and complete it before someone else notices.
- You are committed to long-term employment.

What we offer

We care about our team members and make our best efforts to provide a fulfilling and healthy working environment. We offer:

- Salary of 400 USD (gross) for a 40-hour week
- 18 days of annual leave; 7 days of paid sick leave
- 2 mental health sick leave days after 1-year employment
- NSSF
- Bonus payments twice a year according to performance (after 1-year employment)
- Seniority payments twice a year
- Overtime payments for working on national holidays
- Inclusive and modern work environment
- Personal fulfillment by being part of a solution-oriented animal welfare organization
- Long-term employment
- Promotion possibilities for exceptional staff

We would love to hear from you

Are we a good match? Apply by following these instructions carefully:

1. Send your English CV (max. 2 pages) in PDF format. Dare to stand out!
2. Send your English Cover Letter (max. 1 page) in PDF format.
 - a. Tell us: How does your personality and experience bring value to WVS Cambodia?
3. Send your details via EMAIL to info@ar-cambodia.com

Only applications that follow the application instructions above will be considered.